

**ORDER NO. 2024-06**  
**AN ORDER OF THE PORT OF SEATTLE COMMISSION**

... to provide the Executive Director a 2023 performance rating of 'Highly Effective' that includes a 3% base salary increase, the Order also provides a 5.7% cost-of-living base salary increase, and a 1% lump sum.

**ADOPTED**  
**APRIL 16, 2024**

**TEXT OF THE ORDER**

The Port Commission hereby awards the Executive Director, Steve Metruck, a 2023 performance rating of 'Highly Effective' that includes a 3% salary increase, equal to a \$13,812.53 base salary increase, effective March 1, 2024. The Port Commission also provides the Executive Director the 5.7% cost of living increase provided to all non-represented Port employees in 2024, equal to \$24,828.58 base salary increase, effective February 1, 2024, and a 1% lump sum increase equal to \$4604.18, effective March 1, 2024.