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Item Number:

Grade

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Minimum

- \$20.43
- \$22.47
- \$24.72
- \$27.19
- \$29.91
- \$32.90
- \$36.19
- \$39.81
- \$43.79
- \$48.17
- \$52.99
- \$58.29
- \$64.12
- \$70.53
- \$77.59
- \$85.35
- \$93.88
- \$103.27
- \$113.60
- \$124.96
- \$137.46

Proposed 2024 Non-Represented Graded Salary Range Structure Meeting Date:

- Hourly
- Annual
- Market
- Market
- Reference
- Reference
- Point
- Midpoint
- Maximum Minimum
- Point
- Midpoint

\$22.23
\$24.03
\$27.64 \$42,500
\$46,250
\$50,000
\$24.45
\$26.44
\$30.40 \$46,750
\$50,875
\$55,000
\$26.90
\$29.08
\$33.44 \$51,425
\$55,963
\$60,500
\$29.59
\$31.99
\$36.79 \$56,568
\$61,559
\$66,550
\$32.55
\$35.19
\$40.47 \$62,224
\$67,715
\$73,205
\$35.81
\$38.71
\$44.52 \$68,447
\$74,486
\$80,526
\$39.39
\$42.58
\$48.97 \$75,291
\$81,935
\$88,578
\$43.33
\$46.84
\$53.87 \$82,820
\$90,128
\$97,436
\$47.66
\$51.52
\$59.25 \$91,103
\$99,141
\$107,179
\$52.43
\$56.68
\$65.18 \$100,213
\$109,055
\$117,897
\$57.67
\$62.34
\$71.70 \$110,234
\$119,961
\$129,687
\$63.44
\$68.58
\$78.87 \$121,257
\$131,957
\$142,656
\$69.78
\$75.44
\$86.75 \$133,383

\$145,152
\$156,921
\$76.76
\$82.98
\$95.43 \$146,722
\$159,668
\$172,614
\$84.43
\$91.28
\$104.97 \$161,394
\$175,634
\$189,875
\$92.88
\$100.41
\$115.47 \$177,533
\$193,198
\$208,862
\$102.17
\$110.45
\$127.02 \$195,286
\$212,518
\$229,749
\$112.38
\$121.50
\$139.72 \$214,815
\$233,769
\$252,724
\$123.62
\$133.65
\$153.69 \$236,296
\$257,146
\$277,996
\$135.99
\$147.01
\$169.06 \$259,926
\$282,861
\$305,795
\$149.58
\$161.71
\$185.97 \$285,919
\$311,147
\$336,375

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May 14, 2024

Maximum
\$57,500
\$63,250
\$69,575
\$76,533
\$84,186
\$92,604
\$101,865
\$112,051
\$123,256
\$135,582
\$149,140
\$164,054
\$180,460
\$198,506
\$218,356
\$240,192

\$264,211
\$290,632
\$319,695
\$351,665
\$386,831

*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.