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Item Number:

Grade

- 101
- 102
- 103
- 104
- 105
- 106
- 107

Minimum

- \$90.01
- \$99.01
- \$108.91
- \$119.81
- \$131.79
- \$144.97
- \$159.46

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Proposed 2024 Executive Leadership Graded Salary Range Structure

Meeting Date: May 14, 2024

Hourly

Annual

Market

Market

Reference

Reference

Point

Midpoint

Maximum

Minimum

Point

Midpoint

Maximum

\$97.89

\$105.76

\$121.52

\$187,234

\$203,617

\$220,000

\$252,766

\$107.68

\$116.34

\$133.67

\$205,957

\$223,979

\$242,000

\$278,043

\$118.45

\$127.98

\$147.04

\$226,553

\$246,377

\$266,200

\$305,847

\$130.29

\$140.77

\$161.74
\$249,209
\$271,014
\$292,820
\$336,431
\$143.32
\$154.85
\$177.92
\$274,129
\$298,116
\$322,102
\$370,075
\$157.65
\$170.34
\$195.71
\$301,542
\$327,927
\$354,312
\$407,082
\$173.42
\$187.37
\$215.28
\$331,697
\$360,720
\$389,743
\$447,790

*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.