Port of Seattle

8d. Attachment from Regular Meeting held May 28, 2024 12:00pm at SEA

2024_05_28_RM_8d_Attachment_C-Salaries-and-Benefits-Policy-Directive.pdf

This document is a text-only reovery of the original PDF file. Any graphics that were in the original PDF are not included here. If you need the original document, please contact the Commission Clerk at the Port of Seattle.

GRADED SALARY RANGE STRUCTURE

4% Range Adjustment Effective January 1, 2023

\$79.22 \$74.93 \$70.86 \$67.01 \$63.31 \$59.84 \$56.49 \$53.31

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\$50.29 \$47.40 \$44.67 \$42.06 \$39.55 \$37.18 \$34.93 \$32.74 \$31.32 \$29.97 \$28.69 \$27.49 \$26.33 \$25.16 \$24.13 \$23.15 \$22.18 \$21.29 \$20.40 \$19.59 Hourly Midpoint \$163.14 \$153.91 \$145.20 \$136.98 \$129.90 \$123.08 \$116.63 \$110.45 \$104.55 \$99.02 \$93.66 \$88.58 \$83.76 \$79.14 \$74.80 \$70.61 \$66.64 \$62.86 \$59.25 \$55.84 \$52.57 \$49.44 \$46.48 \$43.66 \$40.92 \$39.15 \$37.46 \$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61 \$25.50 \$24.49 Maximum \$195.77

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\$184.69 \$174.24 \$164.38 \$155.88 \$147.70 \$139.96 \$132.54 \$125.46 \$118.82 \$112.39 \$106.30 \$100.51 \$94.97 \$89.76 \$84.73 \$79.97 \$75.43 \$71.10 \$67.01 \$63.08 \$59.33 \$55.78 \$52.39 \$49.10 \$46.98 \$44.95 \$43.03 \$41.23 \$39.49 \$37.74 \$36.19 \$34.73 \$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485 \$82,264 \$77,334 \$72,654 \$68,099

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\$65,146 \$62,338 \$59,675 \$57,179 \$54,766 \$52,333 \$50,190 \$48,152 \$46,134 \$44,283 \$42,432 \$40,747 Item Number: Meeting Date: Annual Midpoint \$339,331 \$320,133 \$302,016 \$284,918 \$270,192 \$256,006 \$242,590 \$229,736 \$217,464 \$205,962 \$194,813 \$184,246 \$174,221 \$164,611 \$155,584 \$146,869 \$138,611 \$130,749 \$123,240 \$116,147 \$109,346 \$102,835 \$96,678 \$90,813 \$85,114 \$81,432 \$77,917 \$74,589 \$71,469 \$68,453 \$65,416 \$62,733 \$60,195 \$57,678 \$55,349 \$53,040 \$50,939 8d_attach C May 28, 2024 Maximum \$407.202 \$384,155 \$362,419



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\$341,910 \$324,230 \$307,216 \$291,117 \$275,683 \$260,957 \$247,146 \$233,771 \$221,104 \$209,061 \$197,538 \$186,701 \$176,238 \$166,338 \$156,894 \$147,888 \$139,381 \$131,206 \$123,406 \$116,022 \$108,971 \$102,128 \$97,718 \$93,496 \$89,502 \$85,758 \$82,139 \$78,499 \$75,275 \$72,238 \$69,222 \$66,414 \$63,648 \$61,131