## 9a. Attachment from Regular Meeting held Jun 11, 2024 12:00pm at Pier 69



2024\_06\_11\_RM\_9a\_Attachment\_2024-Salary-and-Benefits-Program.pdf

This document is a text-only reovery of the original PDF file. Any graphics that were in the original PDF are not included here. If you need the original document, please contact the Commission Clerk at the Port of Seattle.

#### GRADED SALARY RANGE STRUCTURE

4% Range Adjustment Effective January 1, 2023

Grade	
45	

44 43

42 41

40 39 38

38 37 36

16 15 14

9

Minimum

\$130.51 \$123.13

\$116.16 \$109.58 \$103.92

\$98.46 \$93.30

\$88.36 \$83.64 \$79.22

\$74.93 \$70.86 \$67.01

\$63.31 \$59.84 \$56.49

\$53.31

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\$50.29 \$47.40 \$44.67 \$42.06 \$39.55

\$37.18 \$34.93 \$32.74 \$31.32 \$29.97 \$28.69 \$27.49 \$26.33 \$25.16 \$24.13 \$23.15 \$22.18 \$21.29 \$20.40 \$19.59 Hourly Midpoint \$163.14 \$153.91 \$145.20 \$136.98 \$129.90 \$123.08 \$116.63 \$110.45 \$104.55 \$99.02 \$93.66 \$88.58 \$83.76 \$79.14 \$74.80 \$70.61 \$66.64 \$62.86 \$59.25 \$55.84 \$52.57 \$49.44 \$46.48 \$43.66 \$40.92 \$39.15 \$37.46 \$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61 \$25.50 \$24.49 Maximum \$195.77

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\$184.69			
\$174.24			
\$164.38			
\$155.88			
\$147.70			
\$139.96			
\$132.54			
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\$125.46			
\$118.82			
\$112.39			
\$106.30			
\$100.51			
\$94.97			
\$89.76			
\$84.73			
\$79.97			
Φ7 5.31			
\$75.43			
\$71.10			
\$67.01			
\$63.08			
\$59.33			
\$55.78			
\$52.39			
\$49.10			
\$46.98			
\$44.95			
\$43.03			
\$41.23			
\$39.49			
\$37.74			
\$36.19			
\$34.73			
\$33.28			
\$31.93			
\$30.60			
\$29.39			
Minimum			
\$271,461			
\$256,110			
\$241,613			
\$227,926			
\$216,154			
\$204,797			
\$194,064			
\$183,789			
\$173,971			
\$164,778			
\$155,854			
\$147,389			
\$147,309			
\$139,381			
\$131,685			
\$124,467			
\$117,499			
\$110,885			
\$104,603			
\$98,592			
\$92,914			
\$87,485			
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\$82,264			
\$77,334			
\$72,654			
\$68,099			
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# Port of Seattle

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\$65,146 \$62,338 \$59,675 \$57,179 \$54,766 \$52,333 \$50,190 \$48,152 \$46,134 \$44,283 \$42,432 \$40,747 Item Number: Meeting Date: Annual Midpoint \$339,331 \$320,133 \$302,016 \$284,918 \$270,192 \$256,006 \$242,590 \$229,736 \$217,464 \$205,962 \$194,813 \$184,246 \$174,221 \$164,611 \$155,584 \$146,869 \$138,611 \$130,749 \$123,240 \$116,147 \$109,346 \$102,835 \$96,678 \$90,813 \$85,114 \$81,432 \$77,917 \$74,589 \$71,469 \$68,453 \$65,416 \$62,733 \$60,195 \$57,678 \$55,349 \$53,040 \$50,939 9a\_attach June 11, 2024 Maximum \$407,202 \$384,155 \$362,419



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\$341,910 \$324,230 \$307,216 \$291,117 \$275,683 \$260,957 \$247,146 \$233,771 \$221,104 \$209,061 \$197,538 \$186,701 \$176,238 \$166,338 \$156,894 \$147,888 \$139,381 \$131,206 \$123,406 \$116,022 \$108,971 \$102,128 \$97,718 \$93,496 \$89,502 \$85,758 \$82,139 \$78,499 \$75,275 \$72,238 \$69,222 \$66,414 \$63,648

\$61,131