

This document is a text-only reovery of the original PDF file. Any graphics that were in the original PDF are not included here.  
If you need the original document, please contact the Commission Clerk at the Port of Seattle.

Item Number:

Grade

50  
51  
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Minimum

\$20.43  
\$22.47  
\$24.72  
\$27.19  
\$29.91  
\$32.90  
\$36.19  
\$39.81  
\$43.79  
\$48.17  
\$52.99  
\$58.29  
\$64.12  
\$70.53  
\$77.59  
\$85.35  
\$93.88  
\$103.27  
\$113.60  
\$124.96  
\$137.46

9a\_attach A

Proposed 2024 Non-Represented Graded Salary Range Structure Meeting Date: June 11, 2024

Hourly  
Annual  
Market  
Market  
Reference  
Reference  
Point  
Midpoint Maximum Minimum  
Point

Midpoint  
Maximum  
\$22.23  
\$24.03  
\$27.64 \$42,500  
\$46,250  
\$50,000  
\$57,500  
\$24.45  
\$26.44  
\$30.40 \$46,750  
\$50,875  
\$55,000  
\$63,250  
\$26.90  
\$29.08  
\$33.44 \$51,425  
\$55,963  
\$60,500  
\$69,575  
\$29.59  
\$31.99  
\$36.79 \$56,568  
\$61,559  
\$66,550  
\$76,533  
\$32.55  
\$35.19  
\$40.47 \$62,224  
\$67,715  
\$73,205  
\$84,186  
\$35.81  
\$38.71  
\$44.52 \$68,447  
\$74,486  
\$80,526  
\$92,604  
\$39.39  
\$42.58  
\$48.97 \$75,291  
\$81,935  
\$88,578  
\$101,865  
\$43.33  
\$46.84  
\$53.87 \$82,820  
\$90,128  
\$97,436  
\$112,051  
\$47.66  
\$51.52  
\$59.25 \$91,103  
\$99,141  
\$107,179  
\$123,256  
\$52.43  
\$56.68  
\$65.18 \$100,213  
\$109,055  
\$117,897  
\$135,582  
\$57.67

\$62.34  
\$71.70 \$110,234  
\$119,961  
\$129,687  
\$149,140  
\$63.44  
\$68.58  
\$78.87 \$121,257  
\$131,957  
\$142,656  
\$164,054  
\$69.78  
\$75.44  
\$86.75 \$133,383  
\$145,152  
\$156,921  
\$180,460  
\$76.76  
\$82.98  
\$95.43 \$146,722  
\$159,668  
\$172,614  
\$198,506  
\$84.43  
\$91.28  
\$104.97 \$161,394  
\$175,634  
\$189,875  
\$218,356  
\$92.88  
\$100.41  
\$115.47 \$177,533  
\$193,198  
\$208,862  
\$240,192  
\$102.17  
\$110.45  
\$127.02 \$195,286  
\$212,518  
\$229,749  
\$264,211  
\$112.38  
\$121.50  
\$139.72 \$214,815  
\$233,769  
\$252,724  
\$290,632  
\$123.62  
\$133.65  
\$153.69 \$236,296  
\$257,146  
\$277,996  
\$319,695  
\$135.99  
\$147.01  
\$169.06 \$259,926  
\$282,861  
\$305,795  
\$351,665  
\$149.58  
\$161.71  
\$185.97 \$285,919  
\$311,147

\$336,375  
\$386,831

\*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.