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If you need the original document, please contact the Commission Clerk at the Port of Seattle.

Item Number:

Grade

101  
102  
103  
104  
105  
106  
107

Minimum

\$90.01  
\$99.01  
\$108.91  
\$119.81  
\$131.79  
\$144.97  
\$159.46

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Meeting Date: June 11, 2024

Proposed 2024 Executive Leadership Graded Salary Range Structure

Hourly

Annual

Market

Market

Reference

Reference

Point

Midpoint

Maximum

Minimum

Point

Midpoint

Maximum

\$97.89

\$105.76

\$121.52

\$187,234

\$203,617

\$220,000

\$252,766

\$107.68

\$116.34

\$133.67

\$205,957

\$223,979

\$242,000

\$278,043

\$118.45

\$127.98

\$147.04

\$226,553

\$246,377

\$266,200

\$305,847

\$130.29

\$140.77

\$161.74  
\$249,209  
\$271,014  
\$292,820  
\$336,431  
\$143.32  
\$154.85  
\$177.92  
\$274,129  
\$298,116  
\$322,102  
\$370,075  
\$157.65  
\$170.34  
\$195.71  
\$301,542  
\$327,927  
\$354,312  
\$407,082  
\$173.42  
\$187.37  
\$215.28  
\$331,697  
\$360,720  
\$389,743  
\$447,790

\*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.