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SCHEDULE OF AUTHORIZED NON-REPRESENTED JOBS  
SALARY RANGES EFFECTIVE JUNE 16, 2024

Annual Base Salary Range (Hourly equivalent in parentheses)

Grade

50

Minimum

\$42,500 (\$20.43)

Item Number:

Meeting Date:

9a\_Exhibit A

June 11, 2024

Market Reference Point

\$46,250 (\$22.23)

Midpoint

\$50,000 (\$24.03)

Maximum

\$57,500 (\$27.64)

\$50,875 (\$24.45)

\$55,000 (\$26.44)

Pier 69 Mail & Shipping Specialist

\$63,250 (\$30.40)

51

\$46,750 (\$22.47)

Office Assistant

52

\$51,425 (\$24.72)

\$55,963 (\$26.90)

AOB Mail & Facilities Specialist –On-Call

Landside Cruise Transportation Coordinator

\$60,500 (\$29.08)

Pier 69 Security Specialist

\$69,575 (\$33.44)

53

\$56,568 (\$27.19)

\$61,559 (\$29.59)

AOB Facilities & Mail Specialist

Business Intelligence Field Interviewer

Harbor Customer Service Specialist - Fishing

\$66,550 (\$31.99)

Marine Maintenance Accounts Clerk

Pier 69 Facilities Specialist

\$76,533 (\$36.79)

54

\$62,224 (\$29.91)

\$67,715 (\$32.55)

Administrative Staff Assistant

Airport Customer Service Representative I

Assistant Civil Engineering Technician

Aviation Conference Center Specialist

Aviation Lease Administration Specialist I

Aviation Receiving Dock Operations Coordinator

Credit Analyst I

Economic Development Division Lease Specialist I

\$73,205 (\$35.19)

\$84,186 (\$40.47)

Harbor Moorage Coordinator - Fishing

Harbor Operations Specialist

Landside Parking Services Administrator

Marine Maintenance Business Operations Specialist

Marine Maintenance Material & Inventory Specialist

Marine Maintenance Operations Specialist

Total Rewards Assistant

Workers' Compensation Administrative Assistant

55

\$68,447 (\$32.90)

\$74,486 (\$35.81)

Accountant I - Accounts Receivable

Accountant I - Billing

Accountant I - Capital Services

Accounts Payable Specialist

Administrative Assistant

Airport Customer Service Representative II

AV F&I Utility Analyst

Aviation Conference Center Sales & Operations Specialist

Aviation Lease Specialist II

Aviation Maintenance Time Administrator

Aviation Program Controls Administrator

Civil Engineering CAD Specialist

Commission Staff Assistant

Construction Safety Administrator

CPO Systems and Data Analyst I

CPO Tech Business Analyst I

Economic Development Division Lease Specialist II

\$80,526 (\$38.71)

\$92,604 (\$44.52)

Engineering Facility Specialist

Engineering Invoice & Asset Specialist

Ground Transportation Controller

Harbor Customer Service Specialist

ICT Project Coordinator

ICT Service Desk Technician

Marine Maintenance Intake Admin Specialist

Marine Maintenance Time Administrator/Admin

On-Call SEA Customer Support Representative

Public Art Technician

Safety Management System Assurance Specialist

SEA Customer Support Representative

Subsurface Utility Engineering Technician I

Talent Acquisition Coordinator  
Technical Support Engineer I  
Waterfront Project Management Project Assistant

56

\$75,291 (\$36.19)  
\$81,935 (\$39.39)  
Accountant II - Accounts Receivable  
Accountant II - Billing  
Accountant II - Capital Services  
Air Service Administrative & Program Specialist  
Art Program Coordinator  
Assistant Construction Manager - Major Construction  
Assistant Project Manager  
Associate Financial Analyst  
Associate Financial Analyst - Mitigation & Recovery  
Aviation Lease Administration Specialist III  
Aviation Program Controls Business Systems Administrator  
Business Intelligence Analyst I  
Business Intelligence Market Research Analyst I  
Capital Projects Estimator I  
Concession Internal Auditor  
Construction Safety Specialist  
Credit Analyst II  
Duwamish River Community Hub Coordinator  
Economic Development Division Lease Specialist III  
Engineering Design Technician

\$88,578 (\$42.58)  
\$101,865 (\$48.97)  
Equity, Diversity & Inclusion Metrics & Evaluation Program Assistant  
External Relations Event Specialist  
External Relations Graphic Designer  
Fishermen's Terminal Billing Analyst  
Harbor Moorage Coordinator  
ICT Associate Client Engineer  
ICT Software Support Specialist  
Marine Maintenance Fleet Program Coordinator  
Marine Maintenance Logistics Specialist  
Payroll Specialist  
PCS Purchasing Specialist  
Procurement Officer I  
Project Assistant – Major Construction  
Project Controls Engineer I  
Records Management Specialist  
Senior Ground Transportation Controller  
Senior Harbor Facilities Coordinator  
Subsurface Utility Engineering Technician II  
Tourism Project Specialist

57

\$82,820 (\$39.81)  
\$90,128 (\$43.33)  
Accountant III - Accounts Receivable  
Accountant III - Billing  
Accountant III - Capital Services  
Accountant III - General Ledger  
Accounts Payable Analyst  
Accounts Payable Lead  
Airport Recognition & Event Specialist  
Airport Training Specialist

Airport Training Systems Analyst  
Airport Volunteer Specialist  
Associate Content Solution and Communication Engineer  
Associate Database Engineer  
Associate Software Development Engineer  
Associate Software Test Engineer  
Associate Systems Engineer  
Aviation Activity Specialist  
Aviation Associate Planner  
Aviation Facilities & Infrastructure Architect/Engineer I  
Aviation Lease Management Coordinator  
Aviation Maintenance Planner/Coordinator  
Aviation Senior Utility Analyst  
BIM Technology Specialist  
Building Permit Coordinator  
Bus Driver Trainer  
Business Intelligence Assistant  
CAD Standard Review Technician  
Civil Engineering Technician  
Commission Executive Assistant  
Construction Inspector I - Major Construction  
CPO Database Integration Analyst II  
CPO Tech Business Analyst II  
Department Contract Specialist  
Department Contract Specialist - Maritime  
Deputy Commission Clerk  
Design Engineer/Architect I

\$97,436 (\$46.84)

\$112,051 (\$53.87)

Digital Production Specialist  
Economic Development Division Senior Lease Specialist  
Economic Development Division Utility Analyst  
Executive Assistant - Executive Department  
External Relations Community Programs Support Specialist  
External Relations Visual Storyteller  
Financial Analyst  
Financial Analyst - Mitigation & Recovery  
Financial Reporting & Controls Analyst I  
Fire Department System Administrator  
Ground Transportation Customer Support Specialist  
Human Resources Communications & Media Producer  
ICT Asset Management Analyst  
ICT Contract/Software Administrator  
ICT Infrastructure Operations Technician  
ICT Mobility Specialist  
ICT Service & Reporting Analyst  
Internal Auditor  
Investigation Specialist  
Marine Maintenance Asset Analyst/CAD Specialist  
Maritime Marketing Project Manager  
Maritime Operations Billing Analyst  
Operational Readiness & Airport Transition Specialist  
Payroll Analyst  
Project Administrator  
Senior Administrative Assistant  
Supervisor, Credit  
Supervisor, Customer Care  
Talent Acquisition Recruiter  
Talent Connections Program Manager  
Technical Support Engineer II  
Total Rewards Specialist  
Travel & Expense Analyst

Waterfront Project Management Project Specialist  
Workforce Development Contract & Budget Specialist

58

\$91,103 (\$43.79)

\$99,141 (\$47.66)

AFR Business Technology Analyst  
Apprenticeship/Priority Hire Specialist  
Assistant to Managing Director, Aviation  
Assistant to Managing Director, Economic Development  
Assistant to Senior Director, Environment & Sustainability  
Assistant to Senior Director, Equity Diversity & Inclusion  
Assistant to Senior Director, External Relations  
Assistant to Senior Director, Human Resources  
Assistant to Senior Director, Labor Relations  
AV Facilities & Infrastructure Asset Document Specialist  
AV Facilities & Infrastructure Direct Digital Control Specialist  
Aviation Capital Development Manager I  
Aviation Customer Communication Specialist  
Aviation Drawing & Data System Specialist  
Aviation Maintenance Asset Management Analyst  
Aviation Maintenance Business Analyst  
Aviation Maintenance Lead Planner/Coordinator  
Aviation Maintenance Systems Analyst  
Aviation Program Controls Business Systems Analyst  
Aviation Real Estate & Portfolio Manager I  
Aviation Security Business Systems Analyst  
Background Compliance Specialist  
Business Intelligence Analyst II  
Business Intelligence Market Research Analyst II  
Business Systems Analyst  
Capital Project Manager I  
Construction Inspector II - Major Construction  
Construction Labor Specialist I  
Construction Management Contract Administrator  
Construction Manager I - Major Construction  
CPO Systems and Data Analyst II  
Cruise Operations Specialist  
Customer Care & Construction Coordinator  
Div in Contracting Community Engagement & Training Prog Spec  
Diversity in Contracting Coordinator  
Engineering Geographic Information System Data Specialist  
Environmental Finance Business Analyst  
Environmental Finance Invoice Systems Specialist  
Environmental Management Specialist  
Executive Assistant to Deputy Executive Director  
External Relations Capital Projects Marketing Specialist

\$107,179 (\$51.52)

\$123,256 (\$59.25)

External Relations Marketing and Communications Project Manager  
External Relations Video Producer  
Fire Department Support Services Administrator  
ICT Business Analyst  
ICT Client Engineer  
ICT Senior Service Desk Technician  
Lead Total Rewards Specialist  
Marine Maintenance Facilities Compliance Program Manager  
Marine Maintenance Facilities Manager I  
Marine Maintenance Fleet Asset Project Manager  
Marine Maintenance Systems Analyst  
Maritime Environmental Contract Specialist

Operations Project Development Specialist  
Paralegal  
PCS Construction Project Manager I  
PCS Construction Project Manager I - RMM  
PCS Contract Management Assistant  
Procurement Officer II  
Project Controls Engineer II  
Public Disclosure Specialist  
Real Estate Development Planning Specialist  
Real Estate Property Manager I  
Risk Claims Specialist  
Senior Building Permit Coordinator  
Senior Civil Engineering CAD Specialist  
Senior Commission Executive Assistant  
Senior Engineering Design Technician  
Signage & Wayfinding - Technical Designer  
Signage & Wayfinding Specialist  
Signage Specialist - Digital Systems  
Strategic Aide  
Supervisor, Administrative Professional  
Supervisor, AOB Facilities  
Supervisor, Aviation Maintenance Procurement & Inventory  
Supervisor, Landside Billing  
Supervisor, Pier 69 Facilities  
Telecommunications Specialist  
Unified Pest Management Program Manager  
Waterfront Project Management Contract Specialist  
Waterfront Project Management Facilities Project Manager I

59

\$100,213 (\$48.17)  
\$109,055 (\$52.43)  
Air Service Development Analyst  
Airline Scheduling Systems Specialist  
Associate Process Improvement Program Manager  
Aviation Capital Development Manager II  
Aviation Facilities & Infrastructure Architect/Engineer II  
Aviation Facilities & Infrastructure BIM Program Manager  
Aviation Maintenance Duty Baggage Manager  
Aviation Planner  
Aviation Security Compliance Analyst  
Building Inspector / Plan Examiner  
Commission Clerk  
Commission Office Strategic Advisor  
Construction Labor Specialist II  
Construction Safety Manager I  
CPO Database Integration Analyst III  
CPO Systems and Data Analyst III  
CPO Tech Business Analyst III  
Custodial Operations Quality Assurance Specialist  
Database Engineer  
Design Engineer/Architect II  
Driver Safety Program Manager  
Economic Development Program Manager  
Emergency Preparedness Program Mgr - Logistics & Systems  
Enterprise Resource Planning Developer/Programmer I  
Equity, Diversity & Inclusion Training & Engagement Manager  
Executive Assistant to Executive Director  
External Relations Digital Producer  
External Relations Social Media Program Manager  
Field Survey Project Manager  
Financial Reporting & Controls Analyst II

Geographic Information System Analyst  
Government Relations Policy Analyst  
Grant Administrator Waterfront Project Management  
Harbor Business Analyst  
Human Resources Business Technology Analyst  
ICT Senior Infrastructure Operations Technician  
ICT Senior Mobility Specialist  
ICT Service Technician Lead  
Information Security Engineer/Analyst I  
Labor Relations Analyst  
Learning/Development Consultant  
Legal Department Administrator

\$117,897 (\$56.68)

\$135,582 (\$65.18)

Linux Server Engineer  
Manager, Airport Landside Operations Program  
Manager, Marine Maintenance Asset Program  
Manager, SEA Call Center  
Marine Maintenance Asset Management Coordinator  
Marine Maintenance Business Analyst  
Marine Maintenance Regulatory Compliance Coordinator  
Maritime Marketing Program Manager  
Mental Health Professional  
Network Engineer  
Payroll Operations & Systems Analyst  
Records Program Manager  
Safety Management System Program Manager  
Senior Accountant - Accounts Receivable  
Senior Accountant - Billing  
Senior Accountant - Capital Services  
Senior Accountant - Disbursements  
Senior Accountant- General Ledger  
Senior Civil Engineering Technician  
Senior Commission Specialist  
Senior Environmental Management Specialist  
Senior Financial Analyst  
Senior Financial Analyst - Mitigation & Recovery  
Senior Grant Accountant - Capital Services  
Senior Payroll Analyst  
Senior Port Budget Analyst  
Senior Treasury Analyst  
Software Test Engineer  
Subsurface Utility Engineering Project Manager  
Supervisor, Aviation Lease Administration  
Supervisor, Aviation Security  
Supervisor, Credentialing Center  
Supervisor, Harbor Operations - Fishing  
Supervisor, Harbor Operations - Recreational Boating  
Supervisor, Landside  
Systems Engineer  
Talent Acquisition Senior Recruiter  
Tax Analyst  
Technical Support Engineer III  
Waterfront Project Management Facilities Project Manager II  
Windows Server Engineer  
Workers' Compensation Administrator

60

\$110,234 (\$52.99)

\$119,961 (\$57.67)

Affirmative Action Program Manager

AFR Business Technology Consultant  
Air Cargo Facilities Manager  
Air Cargo Operations Manager  
Airline & Passenger Systems Specialist  
Airport Dining & Retail Business Operations Manager  
Airport Dining & Retail Program Manager  
Airport Operations Development Manager - Landside Ops  
Assistant Manager, Airport Communications Center  
Assistant Manager, Airport Operations Certification  
Assistant Manager, Aviation Maintenance - Fleet  
Assistant Manager, Aviation Maintenance Distribution Center  
AV Communications and Marketing Program Manager  
Aviation Facilities & Infrastructure Architect/Engineer III  
Aviation Facilities & Infrastructure Utility Program Manager  
Aviation Maintenance Capital Project Liaison  
Aviation Maintenance Senior Business Analyst  
Aviation Maintenance Senior Duty Baggage Manager  
Aviation Maintenance Senior Systems Analyst  
Aviation Maintenance Small Works Proj Manager/Controls Coord  
Aviation Parking & Ecommerce Customer Relationship Manager  
Aviation Parking & Ecommerce Marketing Manager  
Aviation Program Controls Senior Systems Analyst  
Aviation Real Estate & Portfolio Manager II  
Aviation Security Capital Project Liaison  
Aviation Senior Planner  
Biometrics Program Manager  
Business Intelligence Analyst III  
Business Intelligence Market Research Analyst III  
Capital Project Manager II  
Capital Projects Estimator II  
Certified Occupational Health Nurse  
Chief of Maritime Staff  
Community Investments Program Manager  
Construction and Operational Readiness Manager  
Construction Inspector III - Major Construction  
Construction Labor Priority Hire Program Manager  
Construction Management Systems Analyst  
Construction Manager II - Major Construction

\$129,687 (\$62.34)

\$149,140 (\$71.70)

Geographic Information System Software Engineer  
Health & Safety Program Manager  
Human Resources Data Analyst  
ICT Lead Mobility Specialist  
ICT Senior Business Analyst  
ICT Senior Client Engineer  
Information Security Engineer/Analyst II  
Labor Compensation Analyst  
Learning & Leadership Program Manager  
Manager, AFR Records & Administration  
Manager, Airport Accessibility & Volunteer Program  
Manager, Airport Building Department  
Manager, Aviation & Compliance Training  
Manager, Aviation Customer Communication  
Manager, Corporate Facilities  
Manager, Customer Service Learning & Recognition  
Manager, Harbor Customer Service  
Manager, Police Records  
Manager, Public Disclosure  
Manager, Safety Management System Assurance  
Marine Maintenance Facilities Manager II  
Maritime Senior Planner

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P-card Administrator  
PCS Construction Cost Engineer/Scheduler  
PCS Construction Project Manager II  
PCS Construction Project Manager II - RMM  
Procurement Officer III  
Project Controls Engineer III  
Real Estate Property Manager II  
Risk Analyst  
Safety Management System Risk Manager  
Senior BIM Technology Specialist  
Senior Business Development Analyst - Aviation  
Senior Employee Relations Consultant  
Senior HR Business Technology Consultant  
Senior Internal Auditor  
Senior Investigation Specialist  
Senior Telecommunication Specialist  
Software Development Engineer

61

Construction Safety Manager II  
Content Solution and Communication Engineer  
CPO Systems and Data Analyst IV  
Deputy Executive Chief of Staff  
Design Engineer/Architect III  
Div in Contracting Community Engagement/Training Prog Mgr  
Diversity in Contracting Compliance Specialist  
Economic Development Innovation Program Manager  
Emergency Preparedness Program Mgr - Policy & Planning  
Emergency Preparedness Program Mgr - Training & Exercise  
External Relations Aviation Environmental Program Manager  
Facilities & Infrastructure Accessibility Program Manager  
Financial Reporting & Controls Analyst III  
Fire Protection Engineer

Supervisor, Accounting - Capital Services  
Supervisor, Landside - Air Transit Operations  
Supervisor, Procurement  
Survey Project Manager  
Talent Acquisition Lead  
Technical Support Engineer IV  
Telecommunications Infrastructure Engineer  
Total Rewards Analyst  
Total Rewards Program Manager  
Transportation Access Program Manager  
Waterfront Project Management Project Controls Coordinator  
Waterfront Project Management Systems/Data Analyst  
Wildlife Biologist  
Workforce Development Program Manager & Data Analyst

\$121,257 (\$58.29)

\$131,957 (\$63.44)

Airfield Operations Manager  
Assistant Manager, Aviation Maintenance Mechanical Systems  
Aviation Business & Properties Asset Manager  
Aviation Capital Development Manager III  
Aviation Planning Program Leader  
Aviation Principal Planner  
Capital Project Estimator  
Capital Project Manager III  
Capital Projects Estimator III  
Climate Change and Clean Energy Program Manager  
Construction Management Cost Estimator

Construction Manager III - Major Construction  
CPO Database Integration Analyst IV  
CPO Tech Business Analyst IV  
Design Production Manager  
Enterprise Resource Planning Administrator  
Environmental Program Manager  
External Relations East King Cty Community & Gov't Rel Mgr  
External Relations Senior Pgrm Mgr-Aviation Engagement  
External Relations Senior Pgrm Mgr-Aviation Env Engagement  
External Relations Senior Pgrm Mgr-Maritime Engagement  
External Relations Senior Pgrm Mgr-Maritime Env Engagement  
External Relations Senior Pgrm Mgr-Maritime Industrial Engage  
ICT Lead Client Engineer  
ICT Mobility Manager  
ICT Project Manager  
Innovation Program Manager  
Internal Audit Program Manager  
International Terminal Operations Manager  
Manager, 911 Communications  
Manager, Accounts Payable  
Manager, Air Services Development  
Manager, Airport Dining & Retail-Business Dev and Operations  
Manager, Airport Facility Services  
Manager, Aviation Conference Center Services  
Manager, Aviation Maintenance Custodial Operations  
Manager, Aviation Parking and Ecommerce Revenue Mgmt  
Manager, Creative Services  
Manager, Design Quality - Engineering  
Manager, Employee Communications  
Manager, Engineering Mapping Services

\$142,656 (\$68.58)

\$164,054 (\$78.87)

Manager, Engineering Operations & Finance  
Manager, Equity, Diversity & Inclusion Policy and Communications  
Manager, External Relations Events and Engagement  
Manager, Harbor Business and Operations - Fishing  
Manager, ICT Client Services  
Manager, ICT Service Desk  
Manager, Infrastructure Operations  
Manager, Lease Management and Airlines Statistics  
Manager, Marine Maintenance Logistics  
Manager, Marine Maintenance Regulatory Compliance Program  
Manager, Maritime Operations  
Manager, PCS Construction Operations  
Manager, Subsurface Utility Engineering  
Manager, Survey Crew  
Manager, Workers' Compensation  
PCS Construction Project Manager III  
PCS Construction Project Manager III - RMM  
Principal Financial Analyst  
Principal Financial Analyst - Mitigation & Recovery  
Process Improvement Program Manager  
Procurement Officer IV  
Real Estate Manager  
Senior Aviation Real Estate & Portfolio Manager  
Senior Content Solution and Communication Engineer  
Senior Information Technology Auditor  
Senior Linux Server Engineer  
Senior Manager, Maritime Marketing  
Senior Manager, Maritime Security  
Senior Media Officer  
Senior Network Engineer

Senior Public Safety Technology Consultant  
Senior Software Development Engineer  
Senior Software Test Engineer  
Senior Survey Project Manager  
Senior Systems Engineer  
Senior Windows Server Engineer  
Strategic Planning Program Manager  
Sustainability Reporting and Communications Program Manager  
Terminal Operations Manager  
Waterfront Project Management Facilities Project Manager III

62

\$133,383 (\$64.12)  
\$145,152 (\$69.78)  
Assistant Director, Customer Engagement  
Assistant Director, Customer Experience  
Aviation Capital Development Manager IV  
Aviation Facilities & Infrastructure Communication Prog Mgr  
Aviation Facilities & Infrastructure Senior Architect/Engineer  
Business Technology Consultant  
Capital Project Manager IV  
Commission Deputy Chief of Staff  
Construction Labor Manager  
CPO Systems and Data Analyst V  
CPO Tech Business Analyst V  
Div in Contracting Disadvantaged Business Enterprise Prog Mgr  
Enterprise Resource Planning Developer/Programmer II  
Environmental Justice Program Manager  
Equity, Diversity & Inclusion System Change Program Manager  
ICT Contracts and Compliance Advisor  
ICT Project Intake Manager  
ICT Senior Project Manager  
ICT Solutions Architect  
Indoor Navigation Program Manager  
Information Security Engineer/Analyst III  
International Business Protocol Liaison  
International Tourism Development Manager  
Labor Relations Manager  
Lead Senior Employee Relations Consultant  
Local Government Relations Manager  
Manager, Accounting - Accounts Receivable  
Manager, Accounting - Billing  
Manager, Accounting - Capital Services  
Manager, Accounting - General Ledger  
Manager, Air Cargo  
Manager, Airline Scheduling Systems  
Manager, Airport Communications Center  
Manager, Airport Landside Operations  
Manager, Airport Operations - Certification  
Manager, Art Program  
Manager, Aviation Finance  
Manager, Aviation Maintenance Capital Project Liason  
Manager, Aviation Maintenance - Field Crew/Civil Infrastructure  
Manager, Aviation Maintenance - Fleet  
Manager, Aviation Maintenance Asset  
Manager, Aviation Maintenance Business Systems  
Manager, Aviation Maintenance Facilities Capital Project Liaison  
Manager, Aviation Maintenance Logistics  
Manager, Aviation Maintenance Mechanical Systems  
Manager, Aviation Maintenance Planning & Small Works  
Manager, Aviation Operations Project Development  
Manager, Aviation Planning

Manager, Aviation Program Controls Business Systems  
Manager, Aviation Program Controls Cost Estimating

\$156,921 (\$75.44)

\$180,460 (\$86.75)

Manager, Aviation Security - Compliance  
Manager, Aviation Security - Employee Screening / Physical Security  
Manager, Aviation Security Systems and Access  
Manager, Business Intelligence Program - Analytics  
Manager, Business Intelligence Program - Research  
Manager, Construction Safety Services  
Manager, Content Services  
Manager, Corporate Budget & Systems  
Manager, Corporate Finance  
Manager, CPO Planning & Analysis  
Manager, Cruise Operations & Business Development  
Manager, Diversity in Contracting Women/Minority Business Enterprise  
Manager, Financial & Cost Recovery  
Manager, ICT Financial Services  
Manager, Lease Administration & Utility Management  
Manager, Marine Maintenance Fleet & Transportation  
Manager, Payroll  
Manager, PCS Construction  
Manager, Risk Claims  
Manager, Seaport Environmental Finance  
Manager, Seaport Finance & Budget  
Manager, Signage and Wayfinding  
Manager, Talent Acquisition  
Manager, Talent Connections  
Manager, Talent Development and Diversity  
Manager, Terminal Operations Project Development  
Manager, Waterfront Cost Estimating  
Manager, Waterfront Program Management Project Controls  
PCS Cost Estimator  
Principal Business Intelligence Analyst  
Procurement Officer V  
Project Controls Engineer IV  
Real Estate Development Manager  
Regional Government Relations Manager  
Senior AFR Business Technology Consultant  
Senior Construction Manager – Major Construction  
Senior Database Engineer  
Senior Design Engineer/Architect  
Senior Fire Protection Engineer  
Senior Manager, Content, Marketing and Digital Communication  
Senior Manager, PCS Construction RMM  
Senior Manager, Real Estate  
Senior Organizational Business Partner  
Server Engineering Lead  
State Government Relations Manager  
Supervisor, Telecommunication Infrastructure Engineer  
Tribal Relations Senior Program Manager  
Waterfront Project Management Facilities Project Manager IV  
Waterfront Project Management Project Controls Engineer

63

\$146,722 (\$70.53)

\$159,668 (\$76.76)

\$172,614 (\$82.98)

\$198,506 (\$95.43)

Assistant Director, Aviation Business Development  
Manager, Internal Audit

Assistant Director, Aviation Employee Experience & Learning  
Manager, Procurement  
Assistant Director, Aviation Parking & Ecommerce Revenue Mgmt Manager, Server Engineering  
Aviation Facilities & Infrastructure Principal Architect/Engineer  
Manager, Total Rewards  
Capital Project Manager V  
Manager, Treasury  
Cyber Risk & Compliance Program Manager  
Principal Business Intelligence Data Engineer  
Data Scientist  
Principal Construction Manager - Major Construction  
Enterprise Resource Planning Developer/Programmer III  
Principal Design Engineer/Architect  
ICT Principal Engineer  
Principal Geographic Information System Architect  
ICT Program Manager  
Project Controls Engineer V  
Lead Network Engineer  
Regional Transportation Senior Manager  
Lead Software Development Engineer  
Senior Designer (Multi-credential)  
Lead Systems Engineer  
Senior Environmental Program Manager  
Manager, Aviation Capital Programs  
Senior Manager, Airport Building Department  
Manager, Aviation Maintenance - Electrical and Electronic  
Senior Manager, Aviation Planning  
Manager, Aviation Maintenance and Operations  
Senior Manager, Design Technology  
Manager, Business Technology  
Senior Manager, Federal & International Government Relations  
Manager, Financial Reporting & Controls  
Senior Manager, Labor Relations  
Manager, Fire Protection Engineering  
Senior Manager, Maritime Planning  
Manager, Human Resources Technology  
Senior Manager, Operations Readiness & Activation  
Manager, ICT Business Services  
Senior Manager, Strategic Initiatives/Chief Strategy Officer  
Manager, ICT Project Initiation  
Senior Manager, Survey, Mapping and Utility Locating Services  
Manager, ICT Quality Assurance  
Senior Manager, Workplace Responsibility

64

\$161,394 (\$77.59)

\$175,634 (\$84.43)

Assistant Director, Air Services Development  
Assistant Director, Airline Affairs & Aviation Properties  
Assistant Director, Airport Dining & Retail  
Assistant Director, Airport Duty Manager Operations  
Assistant Director, Airport Operations - Business Unit  
Assistant Director, Airport Operations Risk & Safety  
Assistant Director, Central Procurement Office  
Assistant Director, CPO Strategic Partnerships & Analytics  
Assistant Director, Disbursements Administration  
Assistant Director, General Accounting  
Assistant Director, Revenues Administration  
Capital Program Leader  
Construction Program Leader - Major Construction (CPL)  
Design Program Manager - Engineering  
Director, Corporate Budget

Director, External Relations Capital Project Delivery  
Director, Workforce Development  
Manager, Aviation Facilities & Infrastructure Discipline  
Manager, Aviation Program Controls  
Manager, Database Engineering  
Manager, Enterprise Geographic Information System  
Manager, Enterprise Resource Planning  
Manager, ICT Project Management

\$189,875 (\$91.28)

\$218,356 (\$104.97)

Manager, Information Security  
Manager, Information Security Resiliency  
Manager, Network Engineering  
Manager, Software Development  
Manager, Systems Engineering  
Senior Manager, Aviation Finance and Budget  
Senior Manager, Aviation Maintenance  
Senior Manager, Aviation Maintenance Assets & Logistics  
Senior Manager, Aviation Maintenance Custodial Services  
Senior Manager, Credentialing and Access  
Senior Manager, Emergency Preparedness  
Senior Manager, Fishing Vessel Services  
Senior Manager, Marine Maintenance  
Senior Manager, Marine Maintenance Business Ops, Systems & Logistics  
Senior Manager, Marine Maintenance Fleet & Facilities  
Senior Manager, Maritime Operations  
Senior Manager, PCS Business Operations  
Senior Manager, PCS Construction Operations  
Senior Manager, Recreational Boating  
Senior Manager, Seaport Environmental Finance  
Senior Manager, Security Operations  
Senior Manager, Security Strategy & Intelligence  
Senior Manager, Waterfront Project Management

65

\$177,533 (\$85.35)

\$193,198 (\$92.88)

Assistant Director, Aviation Project Management Group  
Assistant Director, Engineering Construction Management  
Assistant Fire Chief - Administration  
Assistant Fire Chief - Operations  
Deputy Chief of Police  
Director, Aviation Innovation  
Director, Corporate Finance  
Director, Cruise Business & Maritime Marketing  
Director, Real Estate Development  
Director, Risk Management

\$208,862 (\$100.41)

\$240,192 (\$115.47)

Director, Small Business Development  
Director, Tourism Development  
Senior Manager, Aviation Capital Programs  
Senior Manager, Aviation Facilities & Infrastructure  
Senior Manager, Aviation Program Controls  
Senior Manager, Design Services  
Senior Manager, Environmental Programs  
Senior Manager, Waterfront Program Controls  
Senior Port Counsel

66

\$195,286 (\$93.88)

\$212,518 (\$102.17)

\*Chief of Staff, Commission Services

Director, Accounting & Financial Reporting

Director, Aviation Business & Properties

Director, Aviation Commercial Management

Director, Aviation Facilities & Capital Programs

Director, Aviation Finance & Budget

Director, Business Intelligence

Director, Central Procurement Office

Director, Customer Experience & Brand Strategy

Director, Engineering - Construction Management

Director, Engineering - Design, Quality and BIM

Director, External Relations Communications & Marketing

\$229,749 (\$110.45)

\$264,211 (\$127.02)

Director, External Relations Community Engagement

Director, Human Resources - Health & Safety

Director, Human Resources - Organizational Effectiveness

Director, Human Resources - Talent Management

Director, Human Resources, EEO & Professional Standards

Director, ICT Infrastructure Services

Director, ICT Technology Delivery

Director, Information Security / Chief Information Security Officer

Director, Maritime Operations & Security

Director, Port Construction Services

Director, Seaport Finance & Budget

Fire Chief

67

\$214,815 (\$103.27)

\$233,769 (\$112.38)

\*Chief of Police

Chief Engineer

Director, Airport Operations

Director, Aviation Environmental Services

Director, Aviation Maintenance

Director, Aviation Project Management Group

Director, Aviation Security

\$252,724 (\$121.50)

\$290,632 (\$139.72)

Director, Government Relations

Director, Human Resources - Total Rewards

Director, ICT Product Engineering

Director, Marine Maintenance

Director, Maritime Environmental & Sustainability

Director, Real Estate Asset Management

Director, Waterfront Project Management Group

68

\$236,296 (\$113.60)

Aviation Chief Development Officer

Aviation Chief Operating Officer

\$257,146 (\$123.62)

\$277,996 (\$133.65)

Chief Information Officer

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Deputy General Counsel

\$319,695 (\$153.69)

69

\$259,926 (\$124.96)

\$282,861 (\$135.99)

\$305,795 (\$147.01)

\$351,665 (\$169.06)

70

\$285,919 (\$137.46)

\$311,147 (\$149.58)

\$336,375 (\$161.71)

\$386,831 (\$185.97)

SCHEDULE OF EXECUTIVE LEADERSHIP JOBS

Grade

101

Minimum

\$187,234 (\$90.01)

102

\$205,957 (\$99.01)

\*Director, Internal Audit

103

Market Reference Point

\$203,617 (\$97.89)

Midpoint

\$220,000 (\$105.76)

Maximum

\$252,766 (\$121.52)

\$242,000 (\$116.34)

\*Executive Chief of Staff

\$278,043 (\$133.67)

\$226,553 (\$108.91)

\$246,377 (\$118.45)

\*Managing Director, Economic Development

\*Senior Director, Equity Diversity & Inclusion

\$266,200 (\$127.98)

\*Senior Director, Labor Relations

\$305,847 (\$147.04)

104

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\$249,209 (\$119.81)  
\$271,014 (\$130.29)  
\*Chief Financial Officer  
\*General Counsel/Chief Compliance Officer  
\*Managing Director, Maritime

\$292,820 (\$140.77)  
\$336,431 (\$161.74)  
\*Senior Director, Environmental & Sustainability  
\*Senior Director, External Relations  
\*Senior Director, Human Resources

105

\$274,129 (\$131.79)  
\*Managing Director, Aviation

\$298,116 (\$143.32)

\$322,102 (\$154.85)

\$370,075 (\$177.92)

106

\$301,542 (\$144.97)  
\*Deputy Executive Director

\$327,927 (\$157.65)

\$354,312 (\$170.34)

\$407,082 (\$195.71)

107

\$331,697 (\$159.46)

\$360,720 (\$173.42)

\$389,743 (\$187.37)

\$447,790 (\$215.28)

\$223,979 (\$107.68)

#### NON-EVALUATED JOBS

Grade  
201

Minimum  
\$41,538 (\$19.97)  
High School Intern

Midpoint  
\$41,538 (\$19.97)

Maximum  
\$41,538 (\$19.97)

202

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\$43,618 (\$20.97)  
College Intern

\$51,418 (\$24.72)

\$59,218 (\$28.47)

203

\$60,258 (\$28.97)  
Graduate Intern

\$62,338 (\$29.97)

\$64,418 (\$30.97)

\*At will positions

\*\*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.